

**APARTMENT LIFE
INTERCULTURAL CONNECTIONS COMMUNITY (ICC)
GRADUATE ASSISTANTSHIP**

Position Title

Intercultural Connections Community (ICC) Program Coordinator

General Description

The Intercultural Connections Community is a special opportunity within the University Apartments for undergraduate students who have completed the residence hall live in requirement and are interested in an international living experience within a family-friendly community. The Intercultural Connections Community is designed for undergraduate students with an interest in diversity, global/international affairs, or study abroad. Through a wide range of programming and educational opportunities this living learning program fosters personal growth, global awareness, and promotes intercultural competence. Residents represent more than 80 nations.

Primary Responsibilities

- Work closely with and supervise ICC staff
- Develop and maintain an atmosphere conducive to academic, personal and social growth along with familial development in the apartment complex
- Facilitate and monitor activities to encourage community development
- Selection, training and evaluation of staff
- Plan and implement educational and cultural programs
- Participate in regular meetings and coordinate community coordinator in-service training.
- Return all phone and e-mail messages within a reasonable time frame.
- Perform other duties and special projects as identified with supervisor to enhance professional development and/or support the success of the program areas/department.

Professional Competencies Offered

1. Ability to teach and model respect for shared community values, including establishing maintaining an inclusive community promoting civic education.
2. A willingness to engage in sustained dialogue in order to reach an understanding of the issue presented.
3. The ability to use sound, effective written and oral communication techniques and strategies within student affairs practice.
4. The ability to communicate in an inclusive manner.
5. Relate effectively to a wide range of people and appreciate individual difference, with cultural sensitivity.
6. Build rapport, show compassion, and understanding for others, and establish and maintain mutually satisfying relationships.
7. Supervise and train diverse student affairs staff, students, and/or professionals.
8. The ability to develop creative solutions to complex problems and see opportunities where others see obstacles.
9. The ability to engage in the process of change instead of defend against it.
10. Basic legal, contractual, and liability issues involved in college student affairs practice.
11. Cross-cultural and diversity related issues within the context of higher education.
12. Perform administration functions and services in selected student affairs.
13. Develop, implement, and evaluate educational and student service based programs

14. Formulate goals; implement strategies for achieving goals through efficient and effective use of resources and evaluation of goal attainment.
15. Meet deadlines and produce quality results.
16. Adherence to and value for personal and professional ethical standards through ethical practice.
17. Ability to work with others within a team context.
18. Ability to make appropriate modifications to behavior based on self-monitoring and constructive feedback.

Desired Qualifications

- Must be a graduate student currently enrolled at Colorado State University.
- Excellent communication skills (oral and written).
- Ability to work independently on projects.
- Ability to work well within a team atmosphere.
- A diverse background to work well with a diverse student population
- Experience with student organizations
- Experience with program development
- Experience with program and staff management
- Experience with Living Learning Community

Selections Procedure

Individuals will be chosen following regular graduate assistantship placement. Candidates visiting campus will have 2 interviews: one with the Director and Assistant Director of Apartment Life; the other with a panel of members of our area management teams.

Terms of Employment

Hours per week: 20

Months per year: 12 (2 year commitment)

Starting date: June 11, 2012

Ending date: June 30, 2013

More information: 40 days off per year with supervisor's approval

Remuneration

Stipend: \$1,370/month

Tuition: Full tuition waiver during the first year (in-state portion only after the first year)

More information: Rent-free apartment which includes, at no charge, utilities, basic telephone service, basic cable television service and internet connection.

Office Location

1600 W. Plum St. Building 34

Supervisor/ Contact Information

Hosam Ahmad

Assistant Director, Apartment Life

1600 West Plum, Building 32

Hosam.Ahmad@ColoState.edu

970-491-5521

Website

www.housing.colostate.edu/apartments